COLLABORATION	FINANCE
	 Implement a comprehensive plan to strengthen nancial posi on Advocate with poli cal
	leaders for long term solu ons suppor ng

PEOPLE

- Develop 5 year Medical Sta Development Plan
- Support and engage spouse of newly recruited providers
- Develop an on board program for new professional sta
- Maximize u liza on of Visa program for recruitment of Medical Sta
- Develop programs to support sta reten on
- Explore with Noyes/St.
 James the development of Regional Sta pool
- Con nue Leadership Development
- Evaluate sta compensa on to assure total compensa on is fair & compe ve within the Region