Nurse Residency Program Your Successful Transition to Professional Nursing Highland Hospital is home to Rochester's rst and only ANCC Practice Transitions	

	1.5 weeks of central nursing orientation
	• 10 -12 weeks of unit-speci c orientation
	 12-40+ weeks of orientation for specialty units: ED, ICU, PACU, FMC
HIGHLAND HOSPITAL	
Nurse Residency Program Rebecca Knowles, MS, RN	
(585) 341-0765	