



shall not be required by faculty, residents, the hospital or a member of its medical staff to participate in any health care or research activity related to the conscientious objections.

Students cannot opt out of participating in educational experiences that involve emergency health care.

Because students with conscientious objections must participate in the care of patients during emergency situations, they will not be exempted for being evaluated on the educational content and must demonstrate (via means other than the actual procedures of the area of objection) the expected level of competence. The URSMD is not responsible for providing tutoring and/or academic support to assist a student with meeting the academic standards.

### **\*PROCEDURES FOR ADVISING THE SCHOOL ABOUT CONSCIENTIOUS OBJECTIONS**

A student with conscientious objections must:

1. Advise the school each year in writing, about his/her conscientious objection
2. Identify and explain the reasoning in support of the conscientious objection
3. Indicate the specific (non-emergency) educational experiences he/she anticipates opting out of

If a student's conscientious objection and anticipated absence or non-participation in educational experiences, substantially alters the depth and integrity of the educational requirements for University of Rochester medical students, a review committee will determine the reasonableness of the anticipated non participation. The student may appeal an adverse review committee decision to the MSPRB, whose decision will be final.

### **STRONG MEMORIAL HOSPITAL POLICY**

No employee of Strong Memorial Hospital or member of its medical staff, who has previously informed the hospital of their decision not to participate, shall be required by the hospital or a member of its medical staff to participate in any health care or research activity which is contrary to their religious beliefs or moral convictions, except in emergency situations. (iiberICY(y)-pc POv1(i)j-0.01 Tc -0.

2. However, to fulfill the hospital's legal and ethical obligation to provide high quality care at all times, staff must agree to provide care in any emergency circumstances, particularly in situations which have a high probability of being or are life-threatening.
3. Other hospital employees who refuse to participate in specific health care or research activities should infor

## References

10 NYCRR §405.3 U.S. Department of Health and Human Services, Title 42, §300a-7  
SMH Policy 9.4, "Abortion"  
Personnel Policy Manual  
Department of Obstetrics/Gynecology Policy Manual  
13.6 History