



The University of Rochester Medical Center aspires to make every person feel safe, welcome, and supported at all times; to be a place where everyone, regardless of identity or challenges they face, is lifted up to become their best and healthiest selves; to serve as a powerful force for eliminating racism, division and exclusion in our communities and beyond. Here are the actions that will help us to get there.

### Leadership

- Develop a University-wide strategy for diversity, equity, and inclusion
- Create a space aesthetic plan
- Convert Dean Whipple's former office to a multi-use space
- Make online information
- Work with partners to
- Significantly increase

### Faculty and Staff

- Develop a University-wide strategy for diversity, equity, and inclusion
- Celebrate and raise
- URMC input to Public Safety
- SMD and SON curriculum

### Students

- Create a space aesthetic plan
- Convert Dean Whipple's former office to a multi-use space
- Make online information
- Work with partners to
- Significantly increase

### Community

- Develop a University-wide strategy for diversity, equity, and inclusion
- Celebrate and raise
- URMC input to Public Safety
- SMD and SON curriculum

### Partners

- Create a space aesthetic plan
- Convert Dean Whipple's former office to a multi-use space
- Make online information
- Work with partners to
- Significantly increase

- 
- 
-