



Code of Ethical Conduct

This Code of Ethical Conduct applies to the following entities (referred to individually and collectively as UR Medicine Home Care, or URMHC):

- UR Medicine Home Care, Certified Services, Inc. (CHHA)
- UR Medicine Home Care Licensed Services, Inc. (LHCSA)
- Finger Lakes Home Care, Inc. (LHCSA)
- UR Medicine Home Care, Community Services, Inc.

Purpose of the Code of Ethical Conduct (Code)

The purpose of URMH Code is to serve as a foundational document describing its fundamental principles, values and commitment to conduct its business in an ethical manner.

As an affiliate of the University of Rochester, URMHC is committed to *Meliora* ever better. Embedded in this ideal are shared values of equity, leadership, integrity, openness, respect and accountability.

Additional Responsibilities of URMHC Management

managers

and take steps to promote the URMHC Compliance Program by fulfilling th

References:

New York Codes Rules and Regulations, Title 18, Social Services, Part 521, Fraud, Waste and Abuse Prevention.

NYCRR Title 18 Part 521- *Compliance Programs*.

Created: March 2023

Approved: URMHC Compliance Committee March 2023